



ONGWEDIVA
Town Council

VACANCIES

EXTERNAL ADVERTISEMENT

1.Department	:	Planning and Technical Services
Division	:	Technical Services
Section	:	Waste Water
Position	:	1 X General Assistant Waste Water
Grade	:	A2
Reporting to	:	Artisan Waste Water

Main purpose of the position

To assist the Artisan and Work hand in performing a range of maintenance and construction tasks on the sewerage system network as instructed

Key Performance Areas

- Sewerage System, Oxidation Ponds & Sewerage Pump Stations
- Occupational Health & Safety (OHS)

Minimum Educational Qualification and Experience Requirements

- Grade 8 plus Certificate in plumbing and pipe fitting
- Six (6) month work experience in plumbing and pipe fitting
- Physical fitness and medical proof from the Doctor

Remuneration package

In return the Council offers a market related remuneration package consisting of the following:

Basic Salary	:	N\$ 90 635.78 per annum
Housing benefit	:	20% of the basic salary eligible to a staff member who does not own a housing bond and 40% of the basic salary eligible to a staff member owning a housing bond. Terms and conditions apply
Transport allowance	:	N\$10,512.00 per annum
Council's contribution to the Medical Aid Fund	:	90% of the total premium
Council's contribution to the Pension fund	:	21,7% of the basic salary
Council's contribution to Social Security	:	50% of the total contribution

2.Department	:	Planning and Technical Services
Division	:	Technical Services
Position:	:	1 X Operator Driver
Grade	:	B3
Reporting to	:	Artisan Transport

Main purpose of the position

To operate a range of heavy earthmoving and related equipment and machinery used in the construction and maintenance of the roads, water & sewerage systems as instructed.

Key Performance Areas

- Operation of equipment
- Heavy equipment pre- and post-operation
- Occupational Health & Safety (OHS)

Minimum Educational Qualification and Experience Requirements

- Grade 10
- 5 years' experience operating and maintaining Grader, Bulldozer, Excavator and TLB/JCB

Special Requirements

- Driving license Code CE with no endorsements
- With Valid PA Category: Passengers & Goods
- Previous record of negligent driving or related offence

Remuneration package

In return the Council offers a market related remuneration package consisting of the following:

Basic Salary	:	N\$153,256.20 per annum
Housing benefit	:	20% of the basic salary eligible to a staff member who does not own a housing bond and 40% of the basic salary eligible to a staff member owning a housing bond. Terms and conditions apply
Transport allowance	:	N\$10,512.00 per annum
Council's contribution to the Medical Aid Fund	:	90% of the total premium
Council's contribution to the Pension fund	:	21,7% of the basic salary
Council's contribution to Social Security	:	50% of the total contribution

Interested candidates should complete the application form for employment for the Council in full (failure to do so shall result in automatic disqualification) obtainable on our website: www.ongwediva.com.na and attach their Curriculum Vitae, certified copies of Identity documents as well as relevant academic qualifications and submit them to:

The Human Resources Division, Ongwediva Town Council, Corner of Mandume Ndemufayo Rd./Dr. Libertine Amadhila Street, Private Bag 5549, **ONGWEDIVA**

Enquiries: Mr. Mathew Mbombo or Ms. Reader Hilongwa @ 065 – 233700
Please note: fax or email applications shall not be accepted.

Advertisement Date: 17th January 2025
Closing date: 14th February 2025 @ 17H00

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